

Williams

TITLE IX RESOURCE CARD

Resources and Policies
for Students, Faculty and Staff

SEXUAL MISCONDUCT INCLUDES:

Sexual Assault

Sexual Harassment

Dating Violence and
Domestic Violence

Stalking

Relationship Abuse

For more information:
www.titleix.williams.edu

If Someone Tells You They Have Experienced Sexual Misconduct

WHAT TO DO

1. Tell them you want to offer support, but that you're required by law to report the incident to the Title IX office. If they prefer to talk to someone allowed by law to keep it confidential, hand them the list on the tear-off portion of this card.
2. If the person's health or safety is an immediate concern, contact Campus Safety at 413.597.4444 or local emergency services at 911.
3. Listen to the person! Ask them if they want help connecting to counseling or Campus Safety. Respect their answers: People who have experienced misconduct may be reluctant or scared and need time to consider their options.
4. **As required by law**, immediately report the incident to the Title IX coordinator at 413.597.3301 or tcc2@williams.edu; or to any of the deputy Title IX coordinators listed on this card. They can also help with questions about what more you can do.

Tear this card at the perforation. Keep this half of the card for your information, and provide the other half to the person who has experienced misconduct.

If You Have Experienced Sexual Misconduct

WHAT TO KNOW

- You set the pace.
- You have the right to choose to whom you speak, what resources you use and what you say and when.
- There are many resources at the college and in the community. A list is on the reverse side of this card.
- It's **your choice** whether to name the other person(s) involved.
- Your information will always be kept **private**, which means it will only be shared with those who need to know: for example, the Title IX coordinator and sometimes Campus Safety.
- There are specific people you can talk to, called "confidential resources," who are legally allowed to hear your story without reporting it. A list of confidential resources is on the reverse side of this card.
- We want to take care of you and keep you safe, and we want to make sure that others in the community are safe. Williams College prohibits sexual misconduct.

WHAT TO DO

If you experience sexual misconduct, please consider the following actions:

- Get to a safe place.
- Contact Campus Safety and Security at 413.597.4444 or emergency services at 911
- Seek medical attention
Williams Health Center: 413.597.2206
Psych Services: 413.597.2353
- Report the situation to the Title IX coordinator: 413.441.3301
- Contact a trained, experienced counselor or confidential resources. Both lists are on the reverse side of this card.
- Contact parents, relatives or close friends for support.

Preserve evidence. If at all possible, do not bathe, change clothing, use the restroom or brush your teeth. If an assault has happened recently (within the last five days), evidence collection is an option. You do not need to report to the police to have evidence collected. Preserving evidence can leave options open for future prosecution. Sexual Assault Survivor Services (SASS), at 413.597.3000, can arrange transport to local hospitals and support throughout the evidence collection process.

If You Have Been Sexually Assaulted, Harassed or Discriminated Against

Campus Safety

413.597.4444 (24 hrs.)

Title IX coordinator

413.597.3301

CONFIDENTIAL RESOURCES

The Rape and Sexual Assault Network (RASAN)

413.597.4100 (24 hrs.)

Director of Sexual Assault Prevention and Response

413.597.4977

Health Center clinical staff

413.597.2206

Psychological & Counseling Services

clinical staff 413.597.2253 or

Campus Safety 413.597.4444 (24 hrs.)

Chaplains' Office

413.587.2483

Elizabeth Freeman Center of Berkshire County

866.401.2425 (24 hrs.)

www.elizabethfreemancenter.org

National Sexual Assault Hotline

800.656.4673

www.rainn.org

LGBTQ resources

barcc.org/information/resources-online/glbtc

Resources for male and male-identified survivors

malesurvivor.org/survivors

Employee Assistance Program (for faculty and staff)

800.828.6025 (24 hrs.)

If Someone Tells You They Have Experienced Sexual Misconduct

WHO NEEDS TO REPORT?

All college employees are required to report to one of the following college resources:

Campus Safety, 413.597.4444

Title IX coordinator, 413.597.3301

Dean of Students/Deputy Title IX coordinator,
413.597.4261

Dean of the College/Deputy Title IX coordinator,
413.597.4351

Director of Human Resources/Deputy Title IX
coordinator, 413.597.2058

The only exceptions are those few employees who operate with statutorily protected confidentiality (i.e., health services, counseling, clergy and sexual assault advocates). If you have questions about whether to report, please call the Title IX coordinator.

WHY DO I NEED TO REPORT?

- To ensure that the complainant has access to all of the available resources now or in the future.
- To help identify individuals displaying patterns of behavior.
- To identify and address any trends or systemic problems.
- To keep our campus safe.

WHAT CAN I SAY?

- There are many resources available to help you, both at the college and in the community.
- I am required to connect you to the Title IX coordinator, who will meet with you to help you take care of your own personal safety and your physical and emotional well-being, direct you to resources and explain your options if you want the college to take action.
- The Title IX coordinator will keep your information private and will only share it with those who need to know. You have the right to choose to whom you will speak, what resources you will use, what you will say and when you will say it.
- If you would rather keep this information confidential, there are other confidential employees (see reverse side) you can talk to.

POLICY ON RETALIATION

The college strictly prohibits retaliation of any kind against any person for reporting or otherwise participating in any effort to address any report of sexual misconduct involving a member of the college community.