

Pregnancy Accommodation

Title IX is a federal law that requires schools, colleges, and universities that receive federal funds to provide reasonable accommodations to students who are pregnant or have pregnancy-related conditions. Title IX protects students and employees from discrimination based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions.

According to Title IX of the Education Amendments of 1972, you have the right to receive reasonable accommodations as determined by your doctor's medical assessment.

Reasonable accommodations for each student will be thoroughly assessed by the college on an individual basis, taking into consideration the specific requirements of each educational course.

Examples of possible reasonable accommodations (when deemed medically necessary) are:

- Excused absences due to pregnancy or related condition
- Reviewing lectures online if available
- Rescheduling of tests or exams
- A larger desk
- Breaks during class, as needed
- Submitting work after a deadline missed due to pregnancy or childbirth
- Providing alternatives to make up missed work

For a student facing a planned or unplanned pregnancy, the physical, emotional, and spiritual challenges can seem overwhelming. Therefore, the college will make every effort to provide pregnant students with caring, non-judgmental, professional assistance and support.

Additionally, there are campus resources that are available to all students:

[Integrative Wellbeing Services](#)- 413-597-2353

[Chaplain's Office](#)- 413-597-2483

[Health Center](#)- 413-597-2206

If you requesting Pregnancy Accommodation you must complete and submit [this request form](#) and supporting documentation to Toya Camacho, ADA Coordinator, at tcc2@williams.edu.